

# Budget Solutions 2020

## A 5-year plan to balance Illinois' budget, pay off debt and cut taxes

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BUDGET SOLUTIONS 2020



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# Executive summary

Gov. J.B. Pritzker inherited a \$2.8 billion budget deficit the moment he stepped into office. Next year, that deficit is projected to be \$3.4 billion<sup>1</sup>.

It's the same story every budget season. But Illinois' budget crises could be a thing of the past if the state would adopt pension reform, right-size its union contracts and focus education spending on classrooms instead of on administrative bloat.

Addressing these main cost drivers now could turn the state's perpetual deficits into surpluses in just five years, creating the opportunity to pay off debt, cut taxes and stimulate economic growth.

In fact, if this plan had been implemented four years ago, in fiscal year 2016, it might have protected taxpayers and services from the budget impasse. Over four years, these structural spending reforms would have saved a total of \$12.6 billion. The bill backlog would be \$4 billion lower than it is today, which would have made it possible to pay off Illinois' bills entirely next year and cut the income tax the year after that without adding to the deficit.

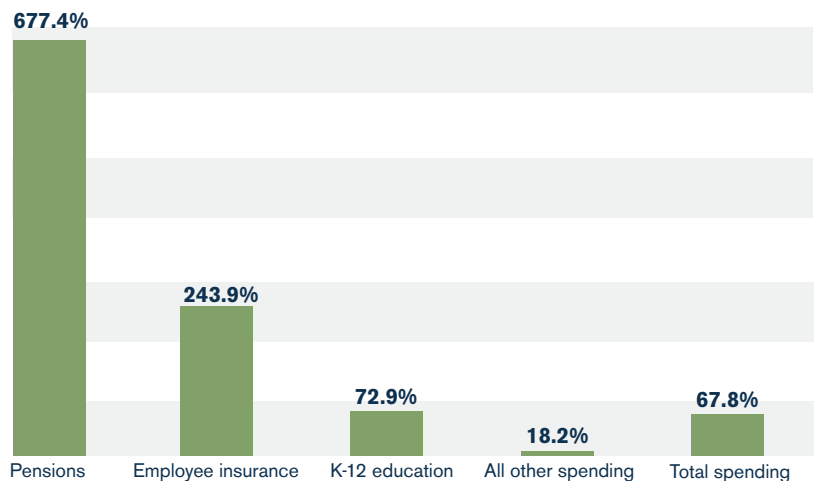
In his first budget address, Pritzker has the chance to make structural spending reforms that will balance the state budget and put Illinois on a path toward completely eliminating its debt. With these structural spending changes, Illinois lawmakers could join the rescue and provide a deficit-neutral tax cut as early as fiscal year 2024, or use surpluses to shore up the state's rainy day fund.

In other words, Illinois' elected leaders can set themselves apart from decades of failed polit-

ical leadership by stepping up to take heroic action. They can be the champions who save Illinois, and do it in five years.

To effectively confront Illinois' fiscal crisis, Pritzker must address the cost drivers of Illinois' budget problems. A clear-eyed analysis of the math reveals which programs are driving overspending in Illinois. Since fiscal year 2000, state spending on pensions has grown more than 677 percent while total state spending has risen by 68 percent.

**Pensions, state worker health insurance drive Illinois' spending increases**  
Percent growth in Illinois state expenditures by category, fiscal years 2000 to 2019



Source: Governor's Office on Management and Budget FOIA, GOMB 5-year projection, Commission on Government Forecasting and Accountability 'Financial Condition of the State Retirement Systems'

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## A 5-year plan to balance Illinois' budget, pay off its debt

Illinois five-year baseline fiscal projections compared with Illinois Policy Institute Budget Solutions 2020, in millions

Fiscal year	2019	2020	2021	2022	2023	2024
<b>Baseline deficit</b>	(\$1,046)	(\$2,765)	(\$3,433)	(\$3,277)	(\$3,195)	(\$3,244)
<b>Budget Solutions surplus</b>	\$545	\$798	\$928	\$1,881	\$2,417	\$2,096
<b>Impact on bill backlog</b>	\$7,821	\$7,023	\$6,095	\$4,214	\$1,797	\$(299)

Source: Governor's Office on Management and Budget five-year projections, GOMB proposed budget fiscal year 2019, Commission on Government Forecasting and Accountability 'Financial Condition of the Illinois State Retirement Systems'; Marijuana Policy Project, Illinois Policy Institute calculations

Note: See appendix for full projections.

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Pensions and government worker health insurance are growing faster than everything else, preventing the state from making investments in programs residents value, such as higher education, K-12 education, mental health services, the social safety net and more.

By embracing commonsense solutions, many of which have drawn bipartisan support in the past and could again, Pritzker and state leaders can accomplish what pessimistic Illinoisans might have thought impossible. The solutions are as follows:

**1. Real, lasting pension reform: Savings of \$12.2 billion over five years**

- a. Amend the state constitution so that it still protects earned benefits, but allows changes in future benefit accruals. Then, reintroduce reforms similar to those passed through the Democratic supermajority-controlled General Assembly and signed by a Democratic governor in 2013.
- b. Align responsibility for setting benefits with accountability for paying benefits at schools and universities.

**2. Invest in classrooms over bureaucracy: Savings of \$2.9 billion over five years**

- a. Invest more money in classrooms, students and teachers by reducing administrative bloat through school district consolidation.
- b. Increase education funding to keep pace with inflation rather than the \$350 million annual increases envisioned in the state's new "evidence-based" education funding formula.

**3. Ask government unions to play fair at the bargaining table: Savings of \$4.2 billion over five years**

- a. Limit automatic pay raises for some of the nation's highest-paid state workers
- b. Right-size group health insurance costs while maintaining quality care



# Introduction

Illinois has achieved national notoriety for its decades of fiscal mismanagement and bad budgeting. The Mercatus Center at George Mason University recently released a report finding Illinois' fiscal health to be the worst in the nation.<sup>2</sup>

The state's 736-day budget impasse made national headlines and set a record for the longest a state has ever gone without passing a budget.<sup>3</sup> For fiscal years 2016 and 2017, the state never enacted a full-year comprehensive budget. During this budget impasse, Illinois' already worst-in-the-nation credit rating dropped even farther.<sup>4</sup> Recently, S&P Global Ratings blamed the state's "persistent crisis-like budget environment" for rating Illinois bonds just one notch above junk.<sup>5</sup>

The fiscal and economic problems plaguing the Prairie State are numerous and have built up over decades from bad public policy. The largest single contributing factor to Illinois' problems, though, is a broken pension system and massive unfunded liability that recently set a record for the highest pension debt-to-revenue ratio on record for any U.S. state, at 601 percent.<sup>6</sup>

A variety of factors contribute to Illinois' fiscal and economic problems, such as massive out-migration and crushing property taxes, but these crises can be traced back to the state's \$133 billion in unfunded pension liabilities.<sup>7</sup> Meaningful pension reform is a necessary first step to solving other challenges facing Illinoisans.

Much like a family making a budget around their kitchen table, putting Illinois on a path to long-term fiscal health requires addressing the structural cost drivers of the state's overspending.

The average American household spends just over 25 percent of their annual income on housing and just under 10 percent on food.<sup>8</sup>

Imagine instead a young couple spending 50 percent of their annual income on housing and 20 percent on food because they rent an apartment they cannot afford and enjoy eating out at fine restaurants multiple times each week. Their remaining income would not be enough to cover their other expenses. Over time, they would probably rack up credit card debt and would have trouble paying their bills, putting their credit health at risk.

Illinois is already there.

Now imagine that same couple trying to balance their budget and pay off their debts without reducing their spending on fine dining or looking for a more affordable home. They would be fooling themselves.

Much like a family, Illinois cannot solve budget problems when politicians refuse to clearly look at the main causes of the state's poor fiscal health: rapidly rising costs for pensions and government worker health insurance.

According to data from the National Association of State Retirement Administrators, Illinois' state and local governments spend nearly double the national average on pensions, mea-

sured as a percentage of all state and local spending.<sup>9</sup> This makes Illinois government spending on pensions the highest in the nation.<sup>10</sup>

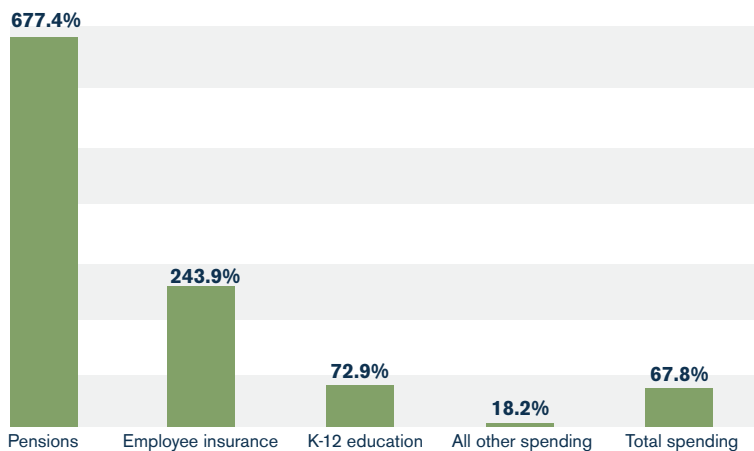
Similarly, a recent report from an analyst at J.P. Morgan found Illinois spends more than any other state on pensions, retiree health care and interest on debt, at 26 percent of revenue.<sup>11</sup> Worse, the report found that to fully fund pensions and retiree health care at current benefit levels, the state would need to increase spending on those items to 50 percent of all revenues.<sup>12</sup>

A clear-eyed analysis of the math makes it clear which programs are driving overspending in Illinois.

Since fiscal year 2000, state spending on pensions has grown more than 677 percent, and spending on government worker health insurance has grown nearly 244 percent. Meanwhile, spending on K-12 education, often touted as a top priority by Illinois politicians, is up slightly less than 73 percent. All other spending, including social services for the disadvantaged, is up just over 18 percent. Total spending has risen by nearly 68 percent.

## Pensions, state worker health insurance drive Illinois' spending increases

Percent growth in Illinois state expenditures by category, fiscal years 2000 to 2019



Source: Governor's Office on Management and Budget FOIA, GOMB 5-year projection, Commission on Government Forecasting and Accountability 'Financial Condition of the State Retirement Systems'

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A clear line can be drawn between these structural cost drivers and the fact that since 2001 Illinois has not had a truly balanced budget, one in which annual revenues met or exceeded annual expenditures.

As a result of this long history of the state spending beyond its means, the Governor’s Office of Management and Budget, or GOMB, predicts the state will end the year with more than \$7.8 billion in unpaid bills, which come with high interest penalties that must ultimately be paid by taxpayers.<sup>13</sup>

And yet, the good news is the state’s problems are solvable if policymakers can summon the will and the courage to realistically address the current situation and pursue commonsense solutions.

A good budget for Illinois will:

- Create structural balance between revenue and expenditures in both the short run and long run
- Create short-term surpluses that can be used to pay off the state’s bill backlog
- Protect core government services such as education and social services
- Put Illinois on a path to make deposits to a rainy day reserve fund and provide tax relief to struggling residents

All of this can be accomplished in five years – by fiscal year 2024 – with spending reforms that should be embraced by lawmakers from across the political spectrum. These critical spending reforms are:

### 1. Real, lasting pension reform

- a. Amend the state constitution so it still protects already-earned benefits, but allows changes in future benefit accruals. Then, reintroduce reforms similar to those passed through the Democratic supermajority-controlled General Assembly and signed into law by a Democratic governor in 2013.
- b. Align responsibility for setting benefits with accountability for paying benefits at schools and universities.

### 2. Invest in classrooms over bureaucracy

- a. Invest more money in classrooms, students and teachers by reducing administrative bloat through school district consolidation.
- b. Increase education funding to keep pace with inflation rather than the \$350 million annual increases envisioned in the state’s new “evidence-based” education funding formula.

### 3. Ask government unions to play fair at the bargaining table

- a. Limit automatic pay raises for some of the nation’s highest-paid state workers
- b. Right-size group health insurance costs while maintaining quality care

If these structural spending reforms are implemented, Illinois can eliminate its bill backlog by fiscal year 2024 and begin talking about reducing income taxes without having to cut social services, curb education or create a budget deficit.

## Illinois budgets have not been balanced since 2001

Cash-based accounting surplus (deficit), in millions, fiscal years 2001-2018

Fiscal year	Cash-based accounting surplus (deficit)
2001	\$300
2002	\$(1,220)
2003	\$(1,094)
2004	\$(410)
2005	\$(474)
2006	\$(291)
2007	\$(135)
2008	\$(834)
2009	\$(3,673)
2010	\$(6,094)
2011	\$(4,507)
2012	\$(4,984)
2013	\$(3,988)
2014	\$(3,931)
2015	\$(2,900)
2016	\$(3,543)
2017	\$(7,984)
2018	\$(7,963)

Source: Illinois Comptroller General Funds Budgetary Balance in Detail, GO Bond Rating Agency Presentations

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<b>Bill backlog</b>	\$7,821	\$7,023	\$6,095	\$4,214	\$1,797	\$(299)
<b>Total revenue</b>	\$37,985	\$38,638	\$39,232	\$40,206	\$41,314	\$42,325
Baseline revenue	\$37,985	\$37,873	\$38,452	\$39,410	\$40,502	\$41,497
Recreational marijuana revenue	\$-	\$765	\$780	\$796	\$812	\$828
<b>Baseline spending</b>	\$39,030	\$40,638	\$41,884	\$42,687	\$43,697	\$44,741
<b>Budget Solutions spending</b>	\$38,530	\$37,840	\$38,305	\$38,324	\$38,897	\$40,229
K-12 baseline	\$8,385	\$8,785	\$9,135	\$9,485	\$9,835	\$10,185
K-12 alternative	\$8,385	\$8,553	\$8,724	\$8,898	\$9,076	\$9,258
K-12 savings	\$-	\$232	\$411	\$587	\$759	\$927
Step increase savings	\$500	\$207	\$214	\$222	\$230	\$238
Group health insurance savings	\$-	\$477	\$494	\$511	\$529	\$547
Pension realignment savings	\$-	\$480	\$950	\$1,407	\$1,851	\$1,825
Pension reform savings	\$-	\$1,163	\$1,267	\$1,387	\$1,177	\$716
Retiree health insurance savings	\$-	\$239	\$243	\$248	\$253	\$258

Source: Governor's Office on Management and Budget five-year projections, GOMB proposed budget fiscal year 2019, Commission on Government Forecasting and Accountability 'Financial Condition of the Illinois State Retirement Systems,' Marijuana Policy Project, Illinois Policy Institute calculations

Note: Fiscal year 2019 Budget Solutions spending assumes no changes to baseline spending and no American Federation of State, County and Municipal Employees step increase expenditures. [@illinoispolicy](#)

Along with the first-year bill backlog projection, the baseline spending and revenue numbers above are from GOMB's most recent five-year projection. The report notes that the U.S. is in the 10th year of one of the longest economic expansions in American history and that a "yield curve inversion" – when the return on investment of short-term bonds is higher than the yield on longer-term bonds – appears imminent. Both indicators seem to predict a national recession in the near term, and GOMB's revenue forecast therefore assumes a mild recession lasting from the fourth quarter of fiscal year 2019 to the second quarter of fiscal year 2020.<sup>14</sup>

Thus, if the economy does not enter a recession, annual budget surpluses will be even higher than shown here, and tax relief can come sooner.

Marijuana revenue is included in the projections because Pritzker and Illinois House Speaker Mike Madigan have both said legalizing recreational marijuana is a priority.<sup>15</sup> Although Pritzker has said he believes recreational marijuana revenues could be as high as \$1 billion annually,<sup>16</sup> the highest estimate from the Marijuana Policy Project – assuming taxation similar to Colorado's and to provisions in a

bill introduced in the Illinois Senate in 2017 – is \$700 million annually.<sup>17</sup> Marijuana revenues are then assumed to grow at 2 percent annually, which is the long-range inflation target of the Federal Reserve and the expectation of the econometrics firm IHS Markit, used by GOMB for revenue projections.<sup>18</sup>

To achieve these budgetary savings and improve Illinois' foundational budget-making procedures, Pritzker must realistically assess the state budget and break with Illinois' status quo of deferring payment and kowtowing to special interest groups.



# Real, lasting pension reform: \$12.2 billion over 5 years

The most critical single aspect of any good budget plan in Illinois is meaningful pension reform to put the state on a trajectory where pension contributions are significantly lower in the short term but also sufficient to eliminate the state's unfunded liability more quickly than planned under current law.

The state has at least \$133 billion in pension debt across the five state systems, which doesn't even include local government pension debt.

Pensions as a share of the general revenue budget have been dramatically increasing for decades and will continue to take up more than a quarter of the state budget even if the state's optimistic assumptions – such as high investment returns and low growth in salaries and life expectancy – hold true.

Due to a 2015 Illinois Supreme Court decision declaring unchangeable all past and future pension benefits under the contract in effect at the start of a worker's employment, the only realistic path forward on pension reform starts with a constitutional amendment.<sup>19</sup>

A constitutional amendment must be approved by three-fifths majorities of both houses of the Illinois General Assembly and then be approved by voters in the next general election in November 2020. The governor does not need to sign resolutions for constitutional amendments,<sup>20</sup> but Pritzker's support for such an amendment could be critical in getting the legislature to act.

Fortunately, the General Assembly does not need to wait until a pension amendment is approved by voters to start saving taxpayers money.

## All 5 Illinois pension systems are severely underfunded

Funding ratios and unfunded liability of Illinois' 5 state pension systems as of June 30, 2018, in millions

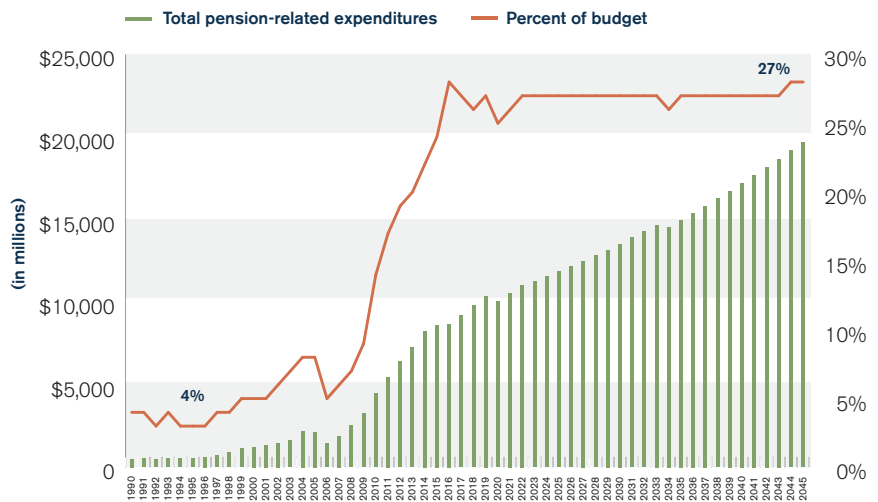
Pension system	Funding ratio	Unfunded liability	Percent of state pension debt
Teachers' Retirement System	40.7%	\$75,288	56.3%
State Employees' Retirement System	36.5%	\$30,446	22.8%
State Universities Retirement System	42.7%	\$25,922	19.4%
Judges' Retirement System	37.2%	\$1,709	1.3%
General Assembly Retirement System	15.3%	\$318	0.2%
<b>Total state systems</b>	<b>40.1%</b>	<b>\$133,683</b>	<b>100.0%</b>

Source: Commission on Government Forecasting and Accountability

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## Growing pension costs consume larger share of Illinois' state spending

Past and projected future contributions as a share of general funds expenditures, 1990-2045



Source: Commission on Government Forecasting and Accountability, Chicago Teachers' Pension Fund, Comptroller's Traditional Budgetary Financial Reports

Note: Budgets from fiscal years 2020 to 2045 projected to grow at 2.4 percent annually; total pension-related expenditures includes all spending under current law including pension obligation bond payments and normal costs for the Chicago Teachers' Pension Fund

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### Constitutional amendment: protecting both taxpayers and retirees

Changes to slow the growth in future pension benefits require a constitutional amendment. However, the General Assembly maintains the legal authority to reduce annual contributions to the pension system and has done so in the past. In other words, state lawmakers could pass a budget that funds the pension systems at levels sufficient to reach full funding under the system that would be put in place following a successful amendment.

Pursuing pension savings in this way would allow immediate savings and also inform future voters about the consequences of approving, or not approving, a constitutional amendment. This would help voters make an informed choice and make passage of the amendment more likely.

Lawmakers should look to the reform effort in 2013, encapsulated in Senate Bill 1, for examples of benefit changes that could solve the state's pension problem.<sup>21</sup> The plan was passed through a supermajority Democrat-controlled General Assembly and signed by Democratic former Gov. Pat Quinn five years ago.

Under that reform bill, no current worker would have received less than she is currently promised, and no retiree would have seen her monthly check decrease. The reform concepts – modifying cost-of-living adjustments, increasing retirement ages for younger workers and capping the maximum pensionable salary – would have only affected the rate of future benefit accruals.

Several states already create a legal distinction wherein earned pension benefits are protected but future accruals remain open to change, including Louisiana, Hawaii and Michigan.

The 2013 reforms were imperfect mostly because they did not create a sustainable and affordable retirement system in which new hires would be required to participate under

new rules. The bill had other technical flaws as well. Still, SB 1 would have had dramatic and positive effects on the state budget.

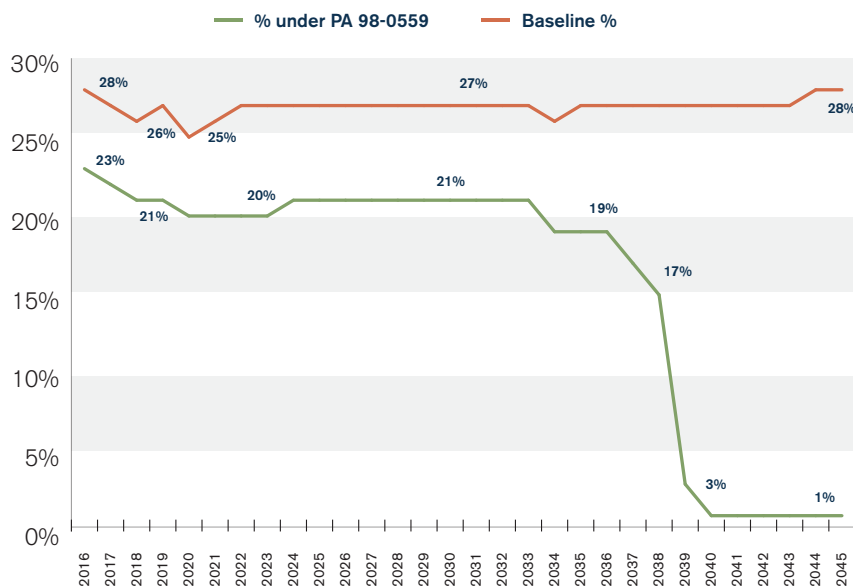
If the Illinois Supreme Court had not struck down SB 1, the state would have saved between \$1.1 billion and \$1.4 billion per year from fiscal year 2016 to 2019, the four budget years under former Illinois Gov. Bruce Rauner. Savings of this magnitude could have prevented the budget impasse between Rauner and Madigan, thereby also preventing the resulting automatic cuts to higher education and social services.

A new pension contribution schedule should be built on the following concepts, which are similar to those in SB 1:

- Increasing the retirement age for younger workers, to bring them in line with private-sector retirement ages
- Capping maximum pensionable salaries to limit excessive pensions
- Replacing permanent compounding benefit increases with true cost-of-living adjustments, or COLAs
- Implementing COLA holidays to allow inflation to catch up to past benefit increases
- Ensuring government worker retirements are predictable and sustainable going forward. To achieve that, all newly hired employees should be automatically enrolled in defined contribution retirement plans, similar to what's overwhelmingly used in the private sector and what is already offered to state university employees.

#### 2013 reforms would have eased pension pressure on Illinois' state budget

Projected state pension payments as a share of general revenue fund under PA 98-0559 vs. current law



Note: Contribution levels under SB 1 : PA 98-0599 and resulting budget effects are based on COGFA projections for FY2013, while baseline budget effects are based on the most recent officially reported actuarial analyses with the addition of the Chicago Teachers' Pension Fund normal costs and pension obligation bonds.

Source: Commission on Government Forecasting and Accountability, Financial Condition of the State Retirement Systems 2013, Comptroller's Traditional Budgetary Financial Reports, actuarial valuations of the five state pension systems

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These changes would apply to existing workers and retirees, but only to future benefits. The state already implemented a Tier 2 pension system for workers hired after Jan. 1, 2011. Tier 2 pensioners have more reasonable retirement ages, higher employee contributions, a cap on maximum pensionable salary and a COLA indexed to inflation.<sup>22</sup>

The state should move to treat everyone equally, putting all current plan participants on the same benefits package.

With certain changes, such as requiring COLA holidays for those who have gained the most from years of benefit increases in excess of inflation, a contribution schedule based on these reforms could save more than \$1.1 billion during each of the next four years.

### Meaningful pension reform would free billions for core services

Projected savings under P.A. 98-0599 compared to current Illinois law, in millions

Fiscal year	Savings
2020	\$1,163.1
2021	\$1,267.1
2022	\$1,387.2
2023	\$1,177.4
2024	\$715.8

Source: Commission on Government Forecasting and Accountability Financial Condition of the State Retirement Systems

Note: Assumes contribution levels progress proportionately to those projected under Senate Bill 1 / P.A. 98-0599, pending new actuarial analysis

According to actuarial projections at the time, savings would fall below \$1 billion for the next four fiscal years, but then rise again and continue to rise thereafter. The temporary decrease in savings still leaves the state saving between \$715 million and \$981 million for those years. The cause of the decrease is that SB 1 also increased the funding target to 100 percent from 90 percent and used an actuarial funding method that is in line with best practices set by the Actuarial Standards Board, which publishes uniform Actuarial Standards of Practice.<sup>23</sup>

The Illinois state actuary, part of the Office of the Auditor General, has consistently recommended adopting a funding plan in line with generally accepted actuarial principles. Specifically, the recommendation is for the state to move toward a repayment schedule that targets 100 percent funding during a period of no more than 20 years.<sup>24</sup> According to the state actuary, current funding practices violate Actuarial Standard of Practice No. 4, "Measuring Pension Obligations and Determining Pension Plan Costs or Contributions."<sup>25</sup>

SB 1 would have fixed that deficiency.

Between fiscal years 2016 and 2045, SB 1 would have reduced total contributions by \$145 billion without taking away a penny from any retired worker or reducing the annuity of any current worker.

### Aligning responsibility with accountability

A second way Illinois can see immediate pension savings would be to realign the cost of paying for "normal costs" – the pension cost of an additional year of work – so that the one responsible for setting benefit levels is accountable for paying the bill.

Under the status quo, K-12 and state university administrators negotiate salary and health benefits, which form the basis for pension payments and retiree health costs, but the state pays the bill. That creates a misalignment between responsibility and accountability, reducing pressure to keep compensation affordable for taxpayers.

In other words, realigning future pension costs for schools and universities would save money for the state and encourage administrators to control the costs of pensions in the long run through more responsible collective bargaining.

Rauner proposed this idea in each of his budget addresses.<sup>26</sup> Madigan also supported the idea in 2012,<sup>27</sup> and said the change was inevitable as recently as 2013.<sup>28</sup> If phased in over four years to allow schools and universities time to adjust, pension savings would be \$480 million in the first year and rise to nearly \$2 billion by the fourth year.

### Pension realignment would save over \$34 billion in 26 years

Projected savings under Illinois Policy Institute Budget Solutions 2020 proposal, in millions

Fiscal year	Savings
2020	\$480.1
2021	\$949.5
2022	\$1,406.9
2023	\$1,851.3
2024	\$1,825.4

Source: Actuarial valuations and annual reports of the retirement systems, Commission on Government Forecasting and Accountability Financial Condition of the State Retirement Systems

Note: For fiscal years 2020 through 2022, partial realignment of normal costs increases by 25 percent per year

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Realigning responsibility to pay for pension benefits in this way would only increase each district's payroll costs by about 2.5 percent per year, on average.<sup>29</sup> The state would remain responsible for making payments on the unfunded portion of the pension liability so schools would be paying only the new annual cost of pensions.

Still, school districts should be empowered to balance their own budgets more easily through relief from unfunded mandates,<sup>30</sup> school district consolidation and some local sharing of recreational marijuana revenues as has been done in Colorado.<sup>31</sup>

Pritzker has also endorsed a gambling expansion in the state. The Commission on Government Forecasting and Accountability, or COGFA, estimates that more gaming could

generate between \$75 million and \$200 million in additional revenue.<sup>32</sup> Nearly all of that new revenue would go to local sources, with only \$12 million going to the state, according to COGFA testimony about a gambling expansion bill in Spring 2018.<sup>33</sup>

Finally, schools can find savings to help absorb the new cost by ending the practice of teacher pension pick-ups. An analysis of the most recent Teacher Salary Study from the Illinois State Board of Education, or ISBE, shows that 514 of 860 school districts that responded to ISBE's most recent teacher salary survey, or 59 percent, picked up some or all of the employee share of pension contributions.<sup>34</sup> In 21 Illinois school districts, teachers contribute nothing at all to their own retirement. Taxpayers simply cannot afford to offer this perk any longer.

Additional savings of \$238 million in Year 1 can be found by asking schools and universities to pay the cost of another special perk for public education employees: retiree health care for life. This figure is obtained by taking the \$234 million of savings proposed in Rauner's fiscal year 2019 budget and assuming 2 percent inflation.<sup>35</sup>

An analysis from Mercer, a human resources consulting firm, found in 2011 that offering retiree health care for life is rare in both the public and private sectors – with fewer than 25 percent of large employers offering the perk and very few small employers – and that the prevalence of the perk is declining.<sup>36</sup>

As with pension benefits, schools and universities should be accountable for costs they create if they want to provide retiree health care for life.

# Investing in classrooms over bureaucracy: \$2.9 billion over 5 years

Pritzker has made clear his intention to spend more money on K-12 education.<sup>37</sup>

Trying to improve educational outcomes and the education system in Illinois is a valuable goal. Getting more money into classrooms is part of the answer for achieving this goal. Money spent on instruction – investing in high-quality teachers and classroom supplies – could enable students to learn more and be better prepared for college and careers.

However, there are better ways to put more money into classrooms than spending inordinate amounts of new money on K-12 education in absolute terms. Redirecting a significant amount of education spending to classrooms from administration is one of the chief ways Illinois could help children and support teachers more directly. By combining school district consolidation with technical changes to the state's new funding formula, the state could make significant additional investments in classrooms by growing state spending at the rate of inflation, rather than the \$350 million envisioned under current law.<sup>38</sup>

In 2017, Rauner signed into law a new funding formula for state spending on K-12 education.<sup>39</sup> The formula is intended to make the distribution of state education dollars to school districts more equitable, with most new money going to districts with high rates of poverty, low local property wealth and high numbers of at-risk students.

The formula works by first assigning a unique “adequacy target” to each school district. The adequacy target is the amount of money the formula envisions is needed to provide a quality education given the characteristics of the school district. Factors include the percentage of students in a district who are poor or learning disabled, because such students often require additional attention and resources. Next, the formula assigns each school a “local capacity target” value, which is supposed to represent the amount of money available from local revenue sources given the property wealth of the district.<sup>40</sup>

Finally, while no district gets less than it did prior to the bill's passage, each school is assigned to a funding “tier” from 1 to 4. Tier 1 schools get the vast majority of new education dollars, no district gets less than they got prior to the bill's passage, and Tier 4 districts get the least.<sup>41</sup> An analysis of the first year of data made available by ISBE shows that 37 percent of Illinois districts were classified as Tier 1, 41 percent Tier 2, 6 percent Tier 3, and 17 percent Tier 4.<sup>42</sup>

The formula also envisions increasing total K-12 education spending by \$350 million per year.<sup>43</sup>

## Illinois' administrative waste in K-12 education

While the goal of increased education spending is good, pouring more money into the state's education system as it exists today will mean a poor return on investment for students and taxpayers alike. Instead, Pritzker should support reforms such as school district consolidation – not consolidating any schools themselves, but the top layer of administrative overhead at the district level – in order to reduce the amount of bureaucratic bloat and waste in education spending.

If coupled with meaningful school district consolidation, lawmakers can make significant additional investments in classrooms, students and teachers without increasing the burden on the state budget or taxpayers. By growing K-12 spending at 2 percent per year, the long-run expected rate of inflation, instead of the \$350 million envisioned under current law, Pritzker can save \$2.9 billion in five years while improving educational outcomes for students and increasing teacher pay.

### Prioritizing classrooms over bureaucrats could save Illinois \$2.9 billion while improving educational outcomes

Illinois K-12 spending under current funding formula compared with 2 percent annual growth, in millions

Fiscal year	K-12 spending under current funding formula	K-12 spending under 2% annual growth	K-12 savings
2019	\$8,385	\$8,385	\$-
2020	\$8,785	\$8,553	\$232
2021	\$9,135	\$8,724	\$411
2022	\$9,485	\$8,898	\$587
2023	\$9,835	\$9,076	\$759
2024	\$10,185	\$9,258	\$927

Source: Governor's Office on Management and Budget 5-year projections

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Illinois currently spends more per student than any of its neighboring states or the national average, but achieves outcomes that are middling at best and well below what neighboring states achieve with less spending per student.

If Illinois reduced its spending to the estimated national average of \$11,989 per student in fiscal year 2017, it would have spent roughly \$8.5 billion less.<sup>44</sup> Meanwhile, neighboring states are spending between \$2,380 and \$4,125 less per pupil to achieve overall better results for their students.

A major reason for this disconnect between per-student spending and educational outcomes is that Illinois spends too much on general administration and employee benefits, much of which goes to high-salary administrators.

According to U.S. Census Bureau definitions,<sup>45</sup> "general administration" costs are those for the board of education and executive administration, meaning superintendents along with their staffs and expenses. This spending category is distinct from "school administration," or spending for the principal and administrative staff within the school. "Employee benefit" expenditures are for money spent on compensation other than salaries or wages, such as retirement coverage and health insurance costs.

Illinois spends too much money on school district bureaucracy, which rarely interacts with students and parents, and which performs duties that could be consolidated or picked up by teachers and administrators within the schools themselves. Much of this bureaucracy would be unnecessary but for the numerous unfunded mandates placed on schools, which were mentioned earlier as an opportunity for local schools to save money.

In fact, Illinois serves far fewer students per school district compared to other large states – those with student populations greater than 1 million – as well as compared to the national average.<sup>46</sup>

### Illinois schools spend more on K-12 education to get less

Per-student spending compared to math, reading proficiency

	Per-student total	Math proficiency %	Reading proficiency %
Illinois	\$13,755	32	35
National average	\$11,877	33	33
Michigan	\$11,482	36	32
Wisconsin	\$11,375	41	39
Iowa	\$10,944	37	36
Missouri	\$10,147	31	36
Indiana	\$9,687	39	37
Kentucky	\$9,630	28	36

■ Score is higher than Illinois ■ Score is lower than Illinois

Source: U.S. Census Bureau 2017 Annual Survey of School System Finances, National Assessment of Educational Progress Nation's Report Card

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### Illinois spends nearly double national average on administration

Illinois per-student spending on employee benefits, general administration compared to neighboring states, national average

	Employee benefit costs as a % of K-12 spending	Employee benefits spending per student	General administration costs as a % of K-12 spending	General administration spending per student
Illinois	20.7%	\$2,853	3.9%	\$536
Missouri	12.4%	\$1,258	3.5%	\$356
Wisconsin	16.5%	\$1,877	2.9%	\$327
Kentucky	15.1%	\$1,459	2.6%	\$249
Iowa	14.1%	\$1,542	2.6%	\$280
National average	15.9%	\$1,891	2.4%	\$289
Indiana	19.0%	\$1,837	2.0%	\$195
Michigan	20.9%	\$2,395	1.7%	\$190

Source: U.S. Census Bureau 2017 Annual Survey of School System Finances

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### Illinois has too many school districts serving too few students

Student enrollment, number of districts in states with student populations above 1 million

	Enrollment	# of districts	Students served per district	# of districts Illinois would have at same proportions
United States	49,753,308	16,280	3,056	672
Florida	2,817,076	75	37,561	55
North Carolina	1,439,292	115	12,516	164
Virginia	1,293,538	132	9,800	210
Georgia	1,764,215	207	8,523	241
California	6,225,179	1,028	6,056	339
Texas	5,343,893	1,203	4,442	462
New York	2,501,186	691	3,620	567
Washington	1,079,546	307	3,516	584
Indiana	1,020,686	402	2,539	809
Illinois	2,053,720	852	2,410	--
Pennsylvania	1,716,262	796	2,156	953
New Jersey	1,314,857	702	1,873	1,096
Michigan	1,469,287	829	1,772	1,159
Ohio	1,800,329	1,026	1,755	1,170
Arizona	1,060,273	715	1,483	1,385

Source: National Education Association Statistics and Rankings 2018

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Studies taking into account multiple variables show better outcomes from leaner top-down administration, measured by the number of students served per school district, likely because it means more money is making it to the classroom.<sup>47</sup>

Illinois has far too many small school districts serving too few students. The state also has too many separate high school and elementary districts, considering that unit districts are the most efficient as measured by per-student spending.

### Illinois has too many small school districts, not enough unit districts

Illinois school districts, students served, per pupil expenditures, number of districts by type

#### Too many small districts

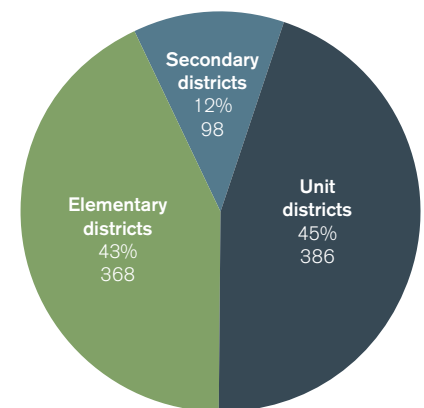
Student enrollment	Districts	% of total districts
25,000 or more	5	1%
10,000 to 24,999	19	2%
5,000 to 9,999	50	6%
2,500 to 4,999	110	13%
1,000 to 2,499	237	28%
600 to 999	145	17%
300 to 599	157	18%
Fewer than 300	129	15%

Source: ISBE Annual Report 2017

#### District expenses

Type	Per pupil operating cost
Elementary	\$12,504
Secondary	\$17,044
Unit	\$12,374
All Districts	\$12,973
Chicago Public Schools	\$14,973

#### Illinois school districts by type



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To solve this problem, Pritzker should lobby for a school district consolidation commission. The commission should be given a goal, such as consolidating districts in a way to reach the same number of students served per district on average as Virginia or as the national average. The goal would be to reach a statewide average, not a mandate on each district, and local educators and parents should have their voices heard by the commission.

Then, once the commission has finalized recommendations, those recommendations should go directly to voters for approval on a ballot referendum.

The exact savings from school district consolidation will depend on how aggressive a target is set for the commission. If the target is 210 districts per the Virginia model, the elimination of 642 districts would mean a 75 percent reduction in administrative overhead.

An analysis of ISBE's Educator Employment Information database for 2017 shows that the state has 1,063 administrators with the word "superintendent" in their title – a category including assistant regional superintendents, assistant/associate district superintendents, district superintendents, and regional superintendents. There are another 1,007 K-12 education employees with the title "general administrator" or "general supervisor."<sup>48</sup>

Reporting of salary and especially benefits for these individuals is incomplete in the database, but ISBE data show the total cost of employing these general administrators is at least \$277.4 million annually given available data. A 75 percent reduction in these costs would mean \$208 million more in education dollars for classrooms annually, as a rough estimate of potential savings resulting from reducing administrative bloat.<sup>49</sup> Final savings would likely be even higher as schools could sell excess property from former district buildings as well as collect property taxes on those now private sector lots.

It is worth noting that Democratic former Gov. Pat Quinn supported school district consolidation.<sup>50</sup>

## Promoting equity in the funding formula

Along with pushing for significant school district consolidation, Pritzker should fix certain technical flaws of the education funding formula that run contrary to its purpose of sending more education dollars to the schools most in need.

Two reforms in particular are required.

First, the education formula adds \$742 of "central office investments" per K-12 student to each school district's adequacy target.<sup>51</sup> This incentivizes more spending on administration, regardless of need, and discourages local districts from finding ways to be more efficient by spending less on administration per student.

In 2017, there were over 9,000 school administrators in Illinois who made \$100,000 or more per year; each of these administrators is expected to receive \$3 million or more during the course of her retirement, due to generous taxpayer-funded pensions.<sup>52</sup>

The growth of these administrative positions has far exceeded the growth in the student population. From 1992 to 2015, nonteaching and administrative staff in Illinois grew by 49 percent; this was almost 4.5 times as fast as the growth in the K-12 student body population, which grew by only 11 percent during that same period. If the growth in nonteaching and administrative staff had been the same as student growth, Illinois would have saved \$750 million annually from 1992 to 2009. Taxpayers would have needed to support 33,000 fewer such employees and their pensions.<sup>53</sup>

Reducing the number of school districts to a level more closely resembling similarly sized states would help reduce the number of these expensive administrative positions, but schools also should not be awarded additional taxpay-

er dollars that encourage adding unnecessary administrative positions.

Second, Pritzker should ask the General Assembly to delete a "trigger provision" that was added to the funding formula. The provision states: "If at any time the responsibility for funding the employer normal cost of teacher pensions is assigned to school districts," then that amount shall be added to the calculation of the district's adequacy target.<sup>54</sup>

This provision undermines the purpose of the funding formula by potentially prioritizing education dollars for the wealthiest school districts, which tend to have the highest salaries and therefore the highest pension benefits.<sup>55</sup>

In other words, if the state ever properly aligns accountability and responsibility to pay for pensions – without removing the trigger provision – wealthy districts would be moved up the funding tier as the normal cost of their pensions inflated their adequacy target.

By making these technical fixes in the state's funding formula and pursuing significant school district consolidation, Pritzker can increase spending on K-12 education by less than current law assumes while still improving education outcomes. Sending proportionally more money to classrooms would increase the value obtained for students and teachers more than merely dumping money into the existing bureaucracy-heavy system.



# Asking government unions to play fair at the bargaining table: \$4.2 billion over 5 years

While Pritzker received the endorsement of the American Federation of State, County and Municipal Employees during his campaign for governor,<sup>56</sup> he nevertheless must ask the union for changes to make the next contract more affordable than the last one. This is essential to balance the budget and put Illinois on a path toward long-term fiscal health.

## Right-sizing group health insurance costs

Illinois state workers receive platinum-level health insurance, according to classifications from the state's health care exchange,<sup>57</sup> at relatively little cost to themselves.

Under benefits provided in the now-expired contract with the state, as of 2016, the average AFSCME worker paid just 23 percent of their total annual health care costs while taxpayers subsidized the remaining 77 percent. As of 2015, when the state contract expired and under which the state still operates until a new contract is signed, state workers on average paid \$2,904 in annual premiums and \$1,548 for out-of-pocket expenses such as deductibles and co-pays, while the state paid \$14,880 per worker.<sup>58</sup>

AFSCME workers paid just 16 percent of the annual premium costs as of 2016,<sup>59</sup> while private sector employees with employer-sponsored health benefits pay on average 31 percent of premium costs for family plans, not even including out-of-pocket costs, according to a 2017 study by the Henry J. Kaiser Family Foundation.<sup>60</sup> Workers in private sector firms with many low-wage workers pay even more, an average of 37 percent of their family coverage premiums.<sup>61</sup>

A previously proposed plan would have right-sized group employee health insurance costs by bringing them more in line with the private sector.<sup>62</sup> The plan would have created three tiers of insurance: one with higher premiums, one with higher out-of-pocket costs and a mixed plan. Each of the plans would have increased the employee share to 40 percent on average.<sup>63</sup>

If Pritzker were to revive this offer to right-size health insurance costs for state workers, he could save taxpayers \$477 million in Year 1 and \$2.5 billion during the course of five years.

One option to achieve these savings would be to simply negotiate them with AFSCME, but the General Assembly also has the power to implement the change.

## Right-sizing AFSCME health insurance costs would save Illinois \$2.5 billion over 5 years

Group health insurance costs baseline compared to 40 percent average cost sharing by employee, in millions

Fiscal year	Baseline cost	Annual growth	Alternate costs	Right-sizing savings
2019	\$2,026		\$1,556	\$470
2020	\$2,057	2%	\$1,580	\$477
2021	\$2,129	4%	\$1,635	\$494
2022	\$2,204	4%	\$1,693	\$511
2023	\$2,281	3%	\$1,752	\$529
2024	\$2,360	3%	\$1,813	\$547

Source: Illinois Policy Institute calculations based on information from Governor's Office of Management and Budget  
 Note: GOMB estimated \$470 million savings in fiscal year 2019, savings grow proportionately with baseline

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Just two years ago, in 2016, Illinois' state workers were the highest paid in the nation, adjusted for cost of living.<sup>69</sup> It's possible that would still be the case if not for a contract dispute between Rauner and AFSCME.<sup>70</sup>

As a result of that dispute, AFSCME has not been receiving automatic raises, or "step increases," since their last contract expired on June 30, 2015.<sup>71</sup> Unfortunately for taxpayers, the union has been able to use legal mechanisms to delay the implementation of a new contract for Rauner's entire term. If Pritzker gives in to the union's entire list of demands it presented to Rauner's team, it would cost taxpayers an additional \$3 billion over the course of the contract.<sup>72</sup>

Just one aspect of their contract demands, the resumption of automatic pay raises, would cost \$1.6 billion over the next five years.<sup>73</sup>

The cost is highest in the first year, when workers could be paid for past step increases despite the lack of a contract under Rauner.

For one of his first official acts in office, Pritzker announced Jan. 15 that he will grant automatic pay raises – also known as "step increases" – to Illinois state workers for the second half of fiscal year 2019. His move will likely cost state taxpayers around \$100 million based on previous GOMB projections.<sup>74</sup> However, the move is prospective only because it does not address the dispute over potential "backpay" during Rauner's term as governor. Pritzker can still achieve significant savings by continuing to fight the backpay issue and by negotiating a new contract that does not include automatic raises.<sup>75</sup>

The costs of automatic pay raises and Cadillac health insurance do not even include other benefits demanded by AFSCME, such as overtime starting at 37.5 hours worked weekly.<sup>76</sup>

Although the union endorsed Pritzker, Illinois' new governor must ask AFSCME to play fairly at the bargaining table and not revive automatic raises. Instead, Pritzker should offer AFSCME a benefit that is affordable and encourages hard work, such as merit pay and incentive bonuses.<sup>77</sup>

Democratic former Gov. Pat Quinn also supported changes to control the state's group health insurance costs as well as a wage freeze.<sup>78</sup>

Pritzker can deliver a more reasonable and cost-effective contract for taxpayers by starting with these two commonsense savings ideas, without even going after other perks such as accelerated overtime pay and time off for union work.<sup>79</sup>

### Automatic raises for Illinois state workers could cost \$1.6 billion

Potential cost of American Federation of State, County and Municipal Employees step increases to Illinois, fiscal year 2019 to 2024, in millions

Fiscal year	Cost of step increases
2019	\$500
2020	\$207
2021	\$214
2022	\$222
2023	\$230
2024	\$238

Source: Governor's Office of Management and Budget 5-year projection

# Budget process reform to keep Illinois on the right track

Aside from the dollars and cents of budget making, Illinois should also look to reform its broken budget process that has contributed to such bad budgeting outcomes for taxpayers.<sup>80</sup> This will ensure spending restraint is maintained in the long term and will prevent problems from recurring in coming decades.

It is easy to blame elected leaders for the state's fiscal health, and that blame is not mis-

placed. Historically, Illinois lawmakers have shown a policy preference for overspending and fiscal irresponsibility. However, there is a less-well-known culprit that is equally important and potentially more pernicious: the budget process itself.

Expert literature shows the budget process is an important contributor to budget substance.<sup>81</sup> States with different laws and procedures around budget making have been able to enforce fiscal discipline on their lawmakers and avoid many of the issues plaguing Illinois.<sup>82</sup> These problems include the worst-funded public pension system in the nation, billions of dollars of unpaid bills, the nation's lowest municipal bond rating, a tax burden that is crippling the state economy and a years-long outmigration crisis.

The following aspects of Illinois' budget system are particularly problematic:

1. Inherently unreliable revenue estimates, which are a source of political conflict and undermine the starting point of budget negotiations.<sup>83</sup>
2. Poor savings habits and the lack of a sufficient rainy day fund make Illinois vulnerable to fiscal shocks.<sup>84</sup>
3. Reliance on short-term borrowing and fund sweeps for annual operating needs undermines the long-term sustainability of government spending.<sup>85</sup>
4. Bad accounting practices for the budget process deny taxpayers transparency and lawmakers the information they need to make good decisions. By using cash-based accounting, rather than full accruals or generally accepted accounting principles, or GAAP, accounting, the state is able to keep spending off the books until a bill is actually paid, rather than when a cost is incurred.<sup>86</sup>

## Illinois routinely misses mark in estimating state revenue

Difference between COGFA and GOMB Illinois revenue estimates and actual revenue, fiscal years 2008-2018, in millions

Fiscal year	Actual net revenue	COGFA revenue estimate	GOMB revenue estimate	COGFA difference from actual	GOMB difference from actual
2008	\$29,659	\$29,555	\$29,520	-\$104	-\$139
2009	\$29,144	\$29,596	\$29,589	\$452	\$445
2010	\$27,098	\$27,208	\$27,308	\$110	\$210
2011	\$30,488	\$30,481	\$30,613	-\$7	\$125
2012	\$33,797	\$33,392	\$33,221	-\$405	-\$576
2013	\$36,064	\$35,716	\$33,940	-\$348	-\$2,124
2014	\$36,718	\$36,661	\$35,630	-\$57	-\$1,088
2015	\$35,888	\$35,417	\$34,934	-\$471	-\$954
2016	\$30,373	\$31,697	\$31,712	\$1,324	\$1,339
2017	\$29,405	\$30,209	\$30,732	\$804	\$1,327
2018	\$38,378	\$37,504	\$37,389	-\$874	-\$989

■ Estimate on target      ■ Estimate not on target

Source: Illinois Commission on Government Forecasting and Accountability, Illinois Governor's Office of Management and Budget

Note: Does not include fund sweeps or borrowing proceeds. "On target" estimates defined as falling within 0.5 percent of actual revenues, the standard used by the National Association of State Budget Officers.

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### Illinois lags the nation in rainy day fund savings

Rainy day funds as percentage of states' expenditures, average of fiscal years 2005-2018 and national ranking

Rank	State	Average size of rainy day fund, FY 2005-2018	Rank	State	Average size of rainy day fund, FY 2005-2018
1	Alaska	143.8%	26	Colorado	3.7%
2	Wyoming	47.8%	27	Arizona	3.6%
3	North Dakota	16.4%	28	Georgia	3.6%
4	West Virginia	15.8%	29	Connecticut	3.5%
5	Nebraska	13.8%	30	Florida	3.4%
6	Texas	13.0%	31	Virginia	3.3%
7	South Dakota	10.6%	32	Missouri	3.3%
8	New Mexico	9.2%	33	New Hampshire	3.2%
9	Iowa	8.9%	34	Ohio	3.1%
10	Oklahoma	6.8%	35	Michigan	3.0%
11	Utah	6.7%	36	Oregon	2.9%
12	Louisiana	6.3%	37	Maine	2.4%
13	Minnesota	5.6%	38	New York	2.3%
14	Delaware	5.4%	39	Washington	2.3%
15	Vermont	5.3%	40	Nevada	1.8%
16	Maryland	5.2%	41	Hawaii	1.4%
17	Idaho	4.9%	42	California	1.2%
18	South Carolina	4.8%	43	Kentucky	1.1%
19	Massachusetts	4.8%	44	Pennsylvania	0.8%
20	Indiana	4.6%	45	Illinois	0.8%
21	Tennessee	4.3%	46	Wisconsin	0.5%
22	Rhode Island	4.2%	47	New Jersey	0.5%
23	Alabama	4.1%	48	Arkansas	0.3%
24	Mississippi	4.0%	49	Kansas	0.0%
25	North Carolina	3.8%	50	Montana	0.0%
				National average*	4.6%

\* Excludes Alaska and Wyoming, which skew results due to their consistently large rainy day funds.

Source: Fiscal years 2005-2013 from COGFA Revenue Volatility Study; 2014-2018 from The Fiscal Survey of States, National Association of State Budget Officers (issues from Spring 2006 - Spring 2017); averages are Illinois Policy Institute calculations

Note: Numbers through fiscal year 2016 are actuals, fiscal year 2017 are preliminary actuals and fiscal year 2018 are appropriated figures.

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### Illinois borrowing and fund sweeps to prop up overspending

Short term revenue infusions, fiscal years 2003–2017, in millions

Fiscal year	Budget Stabilization Fund transfers	Short term borrowing	Special funds transfers	Pension obligation bonds
2003	\$26.0	\$1,675.0	\$165.0	\$10,000.0
2004	\$226.0	\$0.0	\$522.3	\$0.0
2005	\$276.0	\$765.0	\$505.8	\$0.0
2006	\$276.0	\$1,000.0	\$305.1	\$0.0
2007	\$276.0	\$900.0	\$314.5	\$0.0
2008	\$276.0	\$2,400.0	\$34.3	\$0.0
2009	\$576.0	\$2,400.0	\$27.7	\$0.0
2010	\$1,146.0	\$1,250.0	\$287.2	\$3,466.0
2011	\$535.0	\$1,300.0	\$0.0	\$3,700.0
2012	\$275.0	\$0.0	\$0.0	\$0.0
2013	\$275.0	\$0.0	\$0.0	\$0.0
2014	\$275.0	\$0.0	\$0.0	\$0.0
2015	\$275.0	\$454.0	\$1,284.1	\$0.0
2016	\$125.0	\$0.0	\$0.0	\$0.0
2017	\$275.0	\$0.0	\$0.0	\$0.0

Source: COGFA annual budget summaries

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### Illinois' budget deficits are worse than official reporting suggests

Illinois state budget deficit under accrual-based budgeting vs. cash-based budgeting, fiscal years 2008-2017, in millions

Fiscal year	Accrual-based budget surplus (deficit)	Cash-based budget surplus (deficit)	Hidden budget deficit
2008	(\$4,035)	(\$834)	\$3,201
2009	(\$7,422)	(\$3,673)	\$3,749
2010	(\$8,818)	(\$6,094)	\$2,724
2011	(\$8,010)	(\$4,507)	\$3,503
2012	(\$9,078)	(\$4,984)	\$4,094
2013	(\$7,334)	(\$3,988)	\$3,346
2014	(\$6,678)	(\$3,931)	\$2,747
2015	(\$6,853)	(\$2,900)	\$3,953
2016	(\$9,591)	(\$3,543)	\$6,048
2017	(\$14,612)	(\$7,984)	\$6,628

Source: Illinois Comptroller Comprehensive Annual Financial Reports

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These issues are interconnected and mutually reinforcing.

By demanding change in the budget process, taxpayers can put Illinois on a path to fiscal discipline for decades to come. Lawmakers should immediately enact the following reforms to fix the four key issues with the budget process:

**1. Replace faulty revenue estimates with a reliable starting point:**

- a. Adopt a spending cap tying annual growth in spending to a 10-year average of economic growth. This would improve the accuracy of budget planning and reduce political conflict in negotiations, rather than relying on imperfect revenue estimates to plan spending. The five-year plan presented above would spend within the means imposed by such a cap.
- b. Revenue estimates should still be required and should statutorily require automatic averaging between COGFA and GOMB estimates, rather than relying on the General Assembly to pass a resolution.

**2. To address the paltry rainy day fund and volatile taxes, surpluses resulting from the spending cap should be used to do the following:**

- a. Pay down the backlog of unpaid bills.
- b. Rebuild the Budget Stabilization Fund to at least 5 percent of annual expenditures. Simultaneously, lawmakers should strengthen restrictions on when funds can be withdrawn.
- c. Cut income tax rates to provide tax relief and improve the predictability of Illinois' tax portfolio.<sup>87</sup>

**3. Avoid one-time revenue infusions by limiting lawmakers' ability to rely on spending gimmicks, without creating a patchwork of constitutional carveouts:**

- a. Redefine revenue to exclude debt, refinancing and fund sweeps.
- b. Avoid issuing bonds to pay for yearly operations or pension costs.

**4. End bad accounting practices that hide the true size of deficits:**

- a. Adopt accruals-based budgeting so that budget balance is defined by including the present value of assets and the long-term cost of liabilities.
- b. Strengthen the balanced budget provision of the Illinois Constitution to require end-of-year balance, rather than just prospective balance. Expert literature shows that this is the most effective spending constraint among state budget processes.<sup>88</sup>

If Pritzker and the General Assembly adopted these comprehensive solutions, they could fix Illinois' broken budget process and put the state on a path to a more stable, financially responsible and secure future.

## Conclusion

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Pritzker has an opportunity to fix Illinois' finances, eliminate its debt and deliver tax relief to overburdened taxpayers. Doing so requires only political courage and a realistic assessment of the status quo.

If one examines the math of Illinois' budget, the path to reform becomes clear. Spending on pension benefits and government worker health insurance is crowding out other priorities. Money spent on K-12 education is being siphoned away from the classroom to a top-heavy bureaucracy. And demands by AFSCME would make the state's contract with its employees unaffordable.

Fortunately, solutions exist to each of these problems. The cost drivers of Illinois' debt and deficits can be reined in through fair and thoughtful reforms that warrant bipartisan support.

Taxpayers in Illinois are overburdened. They deserve certainty and relief. It's up to Pritzker and the General Assembly to face the crisis and deliver on the opportunities.



# Endnotes

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- <sup>1</sup> Governor's Office of Management and Budget, "Illinois Economic and Fiscal Policy Report," November 15, 2018.
- <sup>2</sup> Eileen Norcross and Olivia Gonzales, *Ranking the States by Fiscal Condition 2018*, (Mercatus Center at George Mason University, October 9, 2018), <https://www.mercatus.org/system/files/norcross-fiscal-rankings-2018-mercatus-research-v1.pdf>
- <sup>3</sup> John O'Connor and Sophia Tareen, "Illinois Approves Spending Plan, Ending Nation's Longest Budget Stalemate," *PBS News Hour*, July 6, 2017.
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- <sup>7</sup> Commission on Government Forecasting and Accountability, "Special Pension Briefing," November 2018.
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- <sup>9</sup> Illinois Policy Institute analysis of: National Association of State Retirement Administrators, "State and Local Government Spending on Public Employee Retirement Systems," March 2018.
- <sup>10</sup> *Ibid*, excludes one-time cash infusion from Alaska.
- <sup>11</sup> Michael Cembalest, "The ARC and the Covenants 4.0," J.P. Morgan Private Bank, October 9, 2018.
- <sup>12</sup> *Ibid*.
- <sup>13</sup> Governor's Office of Management and Budget, "Illinois Economic and Fiscal Policy Report," November 15, 2018.
- <sup>14</sup> *Ibid*.
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