

# The cost of Illinois' lawmakers



*By John Klingner, Policy Analyst, Ted Dabrowski, Vice President of Policy, and Brendan Bakala, Research Associate*

## Introduction

The Illinois General Assembly failed to pass a full budget for fiscal year 2016 and only passed a stopgap budget for fiscal year 2017. State politicians have done nothing to stop Illinois' unpaid bills from growing or its credit rating from falling.<sup>1</sup> They've failed to pass comprehensive spending, pension and economic reforms to prevent Illinois' fiscal collapse.

Yet despite these politicians' inaction on critical problems plaguing the state, Illinois taxpayers are still forced to pay for the cost of their legislature.

In 2015, each Illinois lawmaker cost taxpayers nearly \$68,000 in base pay alone, far more than lawmakers in neighboring states and more than twice what lawmakers in Iowa and Indiana earn.<sup>2</sup>

In fact, Illinois lawmakers pay themselves the fifth-highest annual lawmaker base salary in the country.<sup>3</sup>

On top of those salaries, the total cost of Illinois lawmakers also includes generous state-provided health care, dental and earned pension benefits. Taxpayers also pay for per diem costs and mileage reimbursements when politicians are in session.<sup>4</sup>

The average total operating cost to taxpayers per active Illinois lawmaker equaled more than \$100,000 in 2015 – all for what is essentially part-time work.<sup>5</sup> The regular legislative session only runs from January through May, and most lawmakers maintain careers outside their work in the General Assembly.

In addition, Illinois taxpayers are forced to pay millions every year to bail out lawmakers' basically insolvent pension fund. When that cost is added to taxpayers' annual burden, it turns out they are paying lawmakers 2.5 times – once for lawmakers' salaries and then the equivalent of 1.5 times salary for lawmakers' pensions. In total, lawmaker compensation costs Illinois taxpayers more than \$32 million a year.

Politicians' unwillingness to rein in their own costs reveals an astonishing tone deafness and disregard for the struggles of Illinois taxpayers.

While there are some lawmakers who have opted out of the heavily taxpayer-subsidized state pension and health care plans, the Illinois General Assembly as a body should set an example for the rest of the state and implement long-overdue salary and pension reforms.

## Base pay

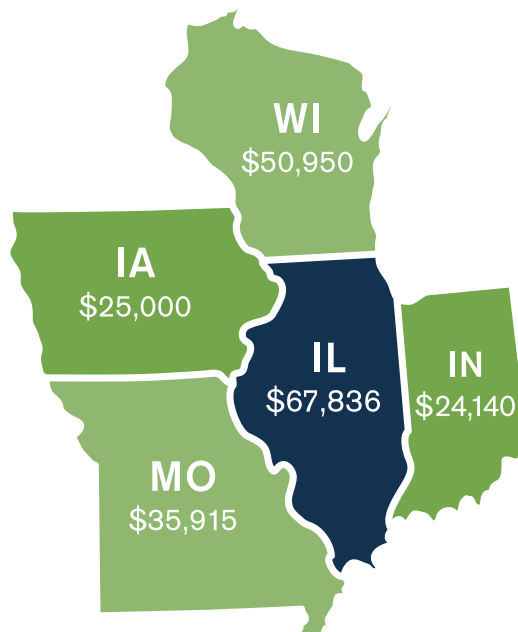
According to data from the National Conference of State Legislatures, Illinois lawmakers receive the fifth-highest annual base salary in the country, at \$67,836.<sup>6</sup>

Only lawmakers in New York, Michigan, Pennsylvania and California receive a higher annual salary.

Illinois General Assembly members' salaries are especially high when compared with those of lawmakers in neighboring states such as Iowa and Indiana, whose base annual salaries for lawmakers were \$25,000 and \$24,140, respectively.

### Illinois lawmakers are paid far more than lawmakers in neighboring states

2015 annual base lawmaker salaries



Source: National Conference of State Legislatures

\*Note: Kentucky doesn't pay its lawmakers an annual salary, but instead pays \$188 per active day.

@illinoispolicy

## Additional pay for committee and leadership roles

Illinois lawmakers also receive an additional stipend for filling leadership roles. For example, state Reps. Mike Madigan, D-Chicago, and Jim Durkin, R-Western Springs, each received more than \$27,000 for acting as House of Representatives speaker and minority leader, respectively. State Sens. John Cullerton, D-Chicago, and Christine Radogno, R-Lemont, received the same for serving as their parties' leaders in the Senate.<sup>7</sup>

In Illinois, caucus leaders also appoint committee chairs to the state's more than 80 legislative committees. The committee chairs, who oversee committees ranging from Agriculture to Veterans' Affairs, earn stipends of more than \$10,000 for their roles.

### Illinois lawmakers earn \$10K-\$30K in additional pay for filling leadership roles

Committee chair and leadership position compensation in Illinois House and Senate, 2015

House	Additional stipend
Speaker	\$27,476
Minority Leader	\$27,476
Majority Leader	\$23,229
Deputy Majority Leader	\$19,790
Deputy Minority Leader	\$19,790
Assistant Majority Leader	\$18,066
Assistant Minority Leader	\$18,066
Majority / Minority Conference Chairman	\$18,066
Committee Chairs / Minority Spokespersons	\$10,326

Senate	Additional stipend
President	\$27,477
Minority Leader	\$27,477
Majority Leader	\$20,649
Deputy Minority Leader	\$20,649
Assistant Majority Leader	\$20,649
Assistant Minority Leader	\$20,649
Majority Caucus Chair	\$20,649
Minority Caucus Chair	\$20,649
Committee Chair / Minority Spokesperson	\$10,327

Source: Illinois General Assembly

@illinoispolicy

One hundred and twenty-one senators and representatives, or 67 percent of Illinois lawmakers, receive a stipend, pushing up the overall average cost of salaries for each Illinois lawmaker to \$76,000 (including the cost of lawmakers who only served partial terms). Those stipends also boost the pensionable salaries of lawmakers who participate in the state pension plan.

## **Health care and dental insurance**

Members of the Illinois General Assembly also are eligible for taxpayer-paid benefits under the State Employees Group Insurance Program.

For lawmakers receiving health care benefits, the average taxpayer cost per lawmaker was \$8,800 in 2016. The average lawmaker's annual contribution to his or her own care was less than \$1,800, or 17 percent of the health care cost.<sup>8</sup>

The bulk of the cost of the lawmakers' dental plan is also borne by taxpayers. Participating lawmakers only contributed an average of \$132 annually to their dental plan, or a third of the total \$394 annual cost of their dental insurance. Taxpayers paid for the remaining two-thirds of the cost of the dental plans.

In total, taxpayer contributions toward lawmakers' health and dental insurance in 2016 came to \$1.29 million, or nearly \$7,300 per each active lawmaker in 2016.

## **Per diems and mileage reimbursement**

In addition to large salaries and generous benefits, lawmakers also cost taxpayers in mileage reimbursements and per diem payments to cover daily expenses during session days.

The average annual per diem payout per active lawmaker was more than \$5,500 in 2015. The average annual mileage reimbursement per active lawmaker equaled more than \$2,200.<sup>9</sup>

According to numbers provided by the Illinois comptroller's office, the total combined cost to taxpayers of both mileage reimbursements and per diem payments for the Illinois General Assembly was \$1.37 million, or more than \$7,700 per active lawmaker in 2015.

## **Pensions**

The annual cost of lawmakers also includes the amount of pension benefits each lawmaker earns annually, known as the "normal cost." The average taxpayer-paid normal cost for each lawmaker enrolled in the General Assembly Retirement System, or GARS, in 2015 was nearly \$14,600. The total annual normal cost paid by taxpayers in 2015 equaled nearly \$2 million.

Lawmakers receive \$14,600 in annual accrued pension benefits because they benefit from generous pension rules. Lawmakers can retire in their 50s, receive 3 percent annual cost-of-living adjustments, and earn 85 percent of their final salary after just 20 years of service.

## Illinois lawmakers benefit from generous pension rules

Tier I pension benefit rules for GARS

Retirement age	Retirement formula	Maximum starting pension benefit
<b>55 with 8 years of service</b> <b>62 with 4 years of service</b>	3% of final salary for each of the first 4 years of service + 3.5% of final salary for each of the next 2 years of service + 4% of final salary for each of the next 2 years of service + 4.5% of final salary for each of the next 4 years of service + 5% of final salary for each year of service afterward	<b>85% of final salary</b>
Final average salary	Employee contribution	Automatic cost-of-living adjustment
<b>Salary on last day of service</b>	<b>11.5% of salary</b>	<b>3% compounded annually, starts at age 60</b>

Source: Illinois General Assembly Retirement System Actuarial Report 2015

\*Note: GARS members elected after Jan. 1, 2011, receive Tier II pension benefits including: retirement at 67 with 8 years of service, starting pension maximum of 60% of final salary, cost-of-living adjustment (the lesser of 3% or 1/2 inflation) not receivable until age 67.

@illinoispolicy

The average retired lawmaker who had 20 years or more of service receives an annual pension payout of nearly \$96,000, and that lawmaker's estimated total payout over the course of retirement will total more than \$2.1 million.

However, those retirees on average each contributed just \$127,000 toward their pensions, meaning they will earn back what they directly contributed after less than two years in retirement.<sup>10</sup>

### Career lawmakers will receive more than \$2 million in lifetime pension benefits

Average pension benefits of retired lawmakers with 20 years of service or more

Current annual pension	Approximate age at retirement	Total direct lawmaker contribution to GARS	Estimated total pension payout in retirement	Direct contribution as a percent of total payout
\$95,800	60	\$127,000	\$2.1 million	6%

Source: Pensioner data obtained from GARS pursuant to a 2015 FOIA request

@illinoispolicy

The retiree collecting the most lucrative pension is former state Sen. Arthur Berman, who left office in 2001. Berman receives an annual pension of \$230,000 and can expect to collect over \$3.3 million over the course of his retirement.

Because he contributed less than \$110,000 to his pension over the course of his 22-year career, Berman will have only directly contributed 3 percent of what he is expected to receive in total pension payouts (6 percent if investment returns on his contributions are included).

### **Paying twice: Once for salaries, a second time to keep lawmaker pensions afloat**

On top of paying for state politicians' salaries and benefits, Illinois taxpayers also pay for an annual bailout of GARS. In 2017, taxpayers will contribute the equivalent of nearly \$123,000 (including normal cost) for each participating Illinois politician just to keep GARS from going bankrupt. The GARS is the worst-funded of Illinois' state-run pension plans, with just 16 percent of the funding it needs today to meet its future obligations.

When that \$123,000 cost is added to taxpayers' annual burden, it turns out they are paying lawmakers 2.5 times – once for lawmakers' salaries and then the equivalent of 1.5 times salary for lawmakers' pensions.

#### **Illinoisans will pay 2.5 times for their politicians**

Fiscal year 2017

<b>Average lawmaker salary</b>	<b>\$82,000</b>
<b>Taxpayer contribution per lawmaker*</b>	<b>\$122,600</b>

Source: Commission on Government Forecasting and Accountability, General Assembly Retirement System Actuarial Report 2015

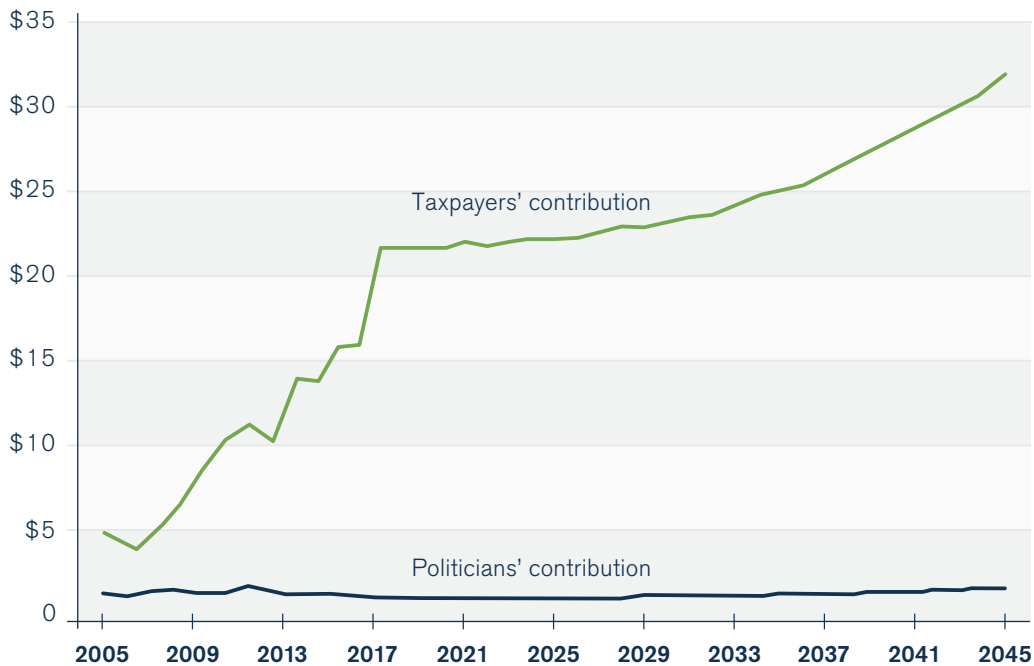
\*Note: Average salary and taxpayer contribution estimated for each of the 136 active members projected to be enrolled in 2017

@illinoispolicy

In fiscal year 2017, taxpayers will contribute 17 times more than lawmakers will toward politicians' pensions. The state will contribute nearly \$21.7 million, while lawmakers, on the other hand, will put in just \$1.28 million toward their own pensions.

## Taxpayer payments to GARS skyrocket as politicians' contributions flatline

Annual employer vs. employee contribution to GARS (in millions)



Source: Commission on Government Forecasting and Accountability

@illinoispolicy

By 2045, taxpayers will pay more than \$31.8 million a year into GARS while lawmakers will contribute just \$1.9 million.

## Illinois' legislature costs too much

According to numbers provided by the Illinois comptroller's office, the total cost of lawmakers' 2015 salaries was over \$13.5 million. When combined with the cost of health insurance, dental insurance, mileage reimbursements, per diem payments and normal pension costs, the total annual operating cost of Illinois lawmakers in 2015 was over \$18 million, or more than \$100,000 per lawmaker.

When the cost of bailing out the lawmakers' pension fund is added in, taxpayers spent over \$32 million on lawmaker salaries and benefits in 2015.

Illinois lawmakers receive some of the most lucrative legislative compensation packages in the nation. In Illinois, politics remains one of the only lines of work where employees receive a full-time salary for what is essentially part-time work.

Illinois' legislature simply costs Illinois taxpayers too much. And this is especially galling in light of state politicians' lack of action regarding the most urgent problems facing Illinois.

The General Assembly should set an example for the rest of the state and implement long-overdue salary and pension reforms.

Illinois lawmakers should repeal a law they passed in 2014 that guarantees payment of their salaries. Politicians should not have their salaries protected while state workers, vendors and providers of vital core services enjoy no such guarantees.

Lawmakers should also create a new defined-contribution plan for themselves – based on the already existing self-managed plan for state-university workers – that’s fair and ends their insolvent pension fund.<sup>11</sup>

Such reforms would set the tone for other state agencies and unions and mark a change in how the state spends money. It would be a good first step toward lowering the cost of government to a level taxpayers can afford.

---

<sup>1</sup> Ted Dabrowski, “Moody’s and S&P Downgrade Illinois’ Credit Rating, the 16th and 17th Downgrades Since 2009,” *Illinois Policy Institute*, June 10, 2016, <https://www.illinoispolicy.org/moodys-and-sp-downgrade-illinois-credit-rating-the-16th-and-17th-downgrades-since-2009/>.

<sup>2</sup> “2015 State Legislator Compensation,” *National Conference of State Legislatures*, May 14, 2015, <http://www.ncsl.org/research/about-state-legislatures/2015-state-legislator-compensation.aspx>.

<sup>3</sup> *Ibid.* The Illinois General Assembly’s position is based on the Illinois Policy Institute’s ranking of states that pay their lawmakers annual salaries.

<sup>4</sup> Data obtained from the Illinois comptroller pursuant to a 2016 FOIA request.

<sup>5</sup> Kim Geiger and Monique Garcia, “Comptroller Says Illinois Lawmakers Will Have to Get in a Long Line to Get Paid,” *Chicago Tribune*, April 18, 2016, <http://www.chicagotribune.com/news/local/politics/ct-illinois-comptroller-lawmaker-paychecks-met-0418-20160417-story.html>.

<sup>6</sup> “2015 State Legislator Compensation.”

<sup>7</sup> Freedom of Information Act Memorandums from the Illinois House of Representatives and Senate, Illinois General Assembly, July 2014, <http://www.ilga.gov/house/FOIA.pdf>; <http://www.ilga.gov/senate/FOIA.pdf>.








<sup>8</sup> Data obtained from Illinois Department of Central Management Services pursuant to a 2016 FOIA request. The amounts described here are only for member contributions and costs. No dependent contributions or costs are included in the analysis.









<sup>9</sup> Data obtained from Illinois comptroller pursuant to a 2016 FOIA request.









<sup>10</sup> Pensioner data obtained from GARS pursuant to a 2015 FOIA request.









<sup>11</sup> Ben VanMetre, “Record Number of Illinois Government Workers Opt Out of Pensions into 401(k)-Style Plans,” *Illinois Policy Institute*, September 3, 2014, <https://www.illinoispolicy.org/record-number-of-illinois-government-workers-opt-out-of-pensions-into-401k-style-plans/>; “State Universities Retirement System Self-Managed Plan Member Guide,” State Universities Retirement System, [http://www.surs.com/pdfs/mem\\_guide/Guide-SMP.pdf](http://www.surs.com/pdfs/mem_guide/Guide-SMP.pdf).









# The total annual operating cost of Illinois' lawmakers by individual active lawmaker









DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION	PARTY	HOUSE/SENATE	OTHER DETAILS			
41	Radogno, Christine	Minority Leader		S				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$27,477	<b>\$95,313</b>	\$6,234	\$263	\$3,670	\$5,772	\$17,995	\$129,247
82	Durkin, Jim	House Minority Leader		H				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$27,477	<b>\$95,313</b>	\$9,539	\$263	\$0	\$5,883	\$17,995	\$128,993
6	Cullerton, John J.	President of the Senate		S				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$27,477	<b>\$95,313</b>	\$9,539	\$263	\$156	\$5,217	\$17,995	\$128,483
22	Madigan, Michael J.	Speaker of the House		H				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$27,477	<b>\$95,313</b>	\$9,539	\$263	\$0	\$5,217	\$17,995	\$128,327
32	Althoff, Pamela J.	Minority Caucus Chair, Minority Spokesperson		S				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$20,649	<b>\$88,485</b>	\$9,539	\$263	\$4,548	\$5,550	\$16,706	\$125,090
27	Murphy, Matt	Deputy Minority Leader		S				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$20,649	<b>\$88,485</b>	\$9,539	\$263	\$4,197	\$5,772	\$16,706	\$124,962
25	Currie, Barbara F	Majority Leader, Chairperson		H				
Base salary	Stipend for leadership / committee position	<b>Total salary</b>	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$23,229	<b>\$91,066</b>	\$9,539	\$263	\$431	\$5,994	\$17,193	\$124,486









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
17	Trotter, Donne E.		Assistant Majority Leader				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$3,385	\$5,328	\$16,706	\$123,706	
16	Lang, Lou		Deputy Majority Leader, Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$19,791	\$87,627	\$9,539	\$263	\$3,290	\$6,105	\$16,544	\$123,368	
47	Bellock, Patricia R.		Deputy Minority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$19,791	\$87,627	\$9,539	\$263	\$2,709	\$5,994	\$16,544	\$122,676	
30	Link, Terry		Assistant Majority Leader				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$1,848	\$5,772	\$16,706	\$122,613	
1	Munoz, Antonio		Assistant Majority Leader, Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$1,482	\$5,550	\$16,706	\$122,025	
57	Clayborne, James F., Jr.		Senate Majority Leader, Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$1,716	\$5,217	\$16,706	\$121,926	
4	Lightford, Kimberly A.		Assistant Majority Leader				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$1,365	\$5,550	\$16,706	\$121,908	
8	Silverstein, Ira I.		Majority Caucus Chair				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$2,522	\$4,218	\$16,706	\$121,733	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
47	Sullivan, John M.		Assistant Majority Leader				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$936	\$5,328	\$16,706	\$121,257	
35	Syverson, Dave		Assistant Minority Leader				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$6,922	\$263	\$2,998	\$5,439	\$16,706	\$120,813	
1	Burke, Daniel J.		Assistant Majority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$2,808	\$5,994	\$16,218	\$120,725	
66	Tryon, Michael W.		Assistant Minority Leader, Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$3,328	\$4,995	\$16,218	\$120,246	
38	Riley, Al		Assistant Majority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$2,681	\$5,439	\$16,218	\$120,043	
44	Brady, William E.		Assistant Minority Leader, Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$7,566	\$263	\$1,404	\$5,550	\$16,706	\$119,974	
9	Turner, Arthur		Assistant Majority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$1,843	\$5,994	\$16,218	\$119,760	
2	Acevedo, Edward J.		Assistant Majority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$1,950	\$5,772	\$16,218	\$119,645	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
93	Hammond, Norine		Assistant Minority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$1,230	\$5,994	\$16,218	\$119,147	
12	Feigenholtz, Sara		Assistant Majority Leader, Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$789	\$5,994	\$16,218	\$118,706	
92	Gordon-Booth, Jehan A.		Assistant Majority Leader				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$9,539	\$263	\$1,155	\$5,550	\$16,218	\$118,628	
73	Leitch, David R.		Deputy Minority Leader, Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$19,791	\$87,627	\$6,922	\$263	\$1,165	\$5,883	\$16,544	\$118,404	
105	Brady, Dan		Assistant Minority Leader, Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$7,566	\$263	\$1,007	\$5,994	\$16,218	\$116,951	
101	Mitchell, Bill		Assistant Minority Leader, Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$7,566	\$263	\$637	\$6,105	\$16,218	\$116,692	
102	Brown, Adam		Minority Conference Chairperson, Minority Spokesperson				H	Retired September 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$16,776	\$84,613	\$7,566	\$263	\$1,165	\$5,772	\$15,975	\$115,354	
43	McGuire, Pat		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$81,144	\$9,539	\$263	\$1,378	\$5,772	\$15,320	\$113,416	









DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS	
38	Rezin, Sue	Assistant Minority Leader					S	Appointed to leadership in 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$88,685	\$0	\$0	\$2,440	\$5,439	\$16,744	\$113,307	
3	Hunter, Mattie	Majority Caucus Whip, Chairperson					S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$4,095	\$5,550	\$14,757	\$112,367	
8	Ford, LaShawn K.	Chairperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,408	\$6,105	\$14,757	\$112,235	
45	Bivins, Tim	Minority Spokesperson					S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,731	\$5,772	\$14,757	\$112,225	
17	Fine, Laura	Chairperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,171	\$6,105	\$14,757	\$111,998	
11	Williams, Ann	Chairperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,755	\$263	\$3,052	\$5,994	\$14,757	\$111,984	
13	Harris, Greg	Chairperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,141	\$6,105	\$14,757	\$111,968	
53	Harris, David	Minority Spokesperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,112	\$6,105	\$14,757	\$111,939	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
20	McAuliffe, Michael P.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,052	\$6,105	\$14,757	\$111,879	
14	Cassidy, Kelly M.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,156	\$5,994	\$14,757	\$111,872	
118	Phelps, Brandon W.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,038	\$6,105	\$14,757	\$111,865	
31	Flowers, Mary E.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,964	\$6,105	\$14,757	\$111,791	
24	Hernandez, Elizabeth		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,964	\$5,994	\$14,757	\$111,680	
24	Nybo, Chris		Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,294	\$5,661	\$14,757	\$111,677	
63	Franks, Jack D.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,004	\$5,883	\$14,757	\$111,609	
22	Noland, Michael		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,875	\$4,995	\$14,757	\$111,592	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
33	Evans, Marcus C., Jr.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,978	\$5,883	\$14,757	\$111,583	
80	DeLuca, Anthony		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,723	\$5,994	\$14,757	\$111,439	
85	McAsey, Emily		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,608	\$6,105	\$14,757	\$111,435	
69	Sosnowski, Joe		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,779	\$5,772	\$14,757	\$111,273	
26	Duffy, Dan		Committee of the Whole				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,432	\$5,106	\$14,757	\$111,260	
72	Verschoore, Patrick J.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,504	\$5,994	\$14,757	\$111,220	
70	Pritchard, Robert W.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,527	\$5,661	\$14,757	\$110,910	
13	Raoul, Kwame		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,375	\$5,772	\$14,757	\$110,869	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
27	Davis, Monique D.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,892	\$5,217	\$14,757	\$110,831	
18	Gabel, Robyn		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,448	\$5,661	\$14,757	\$110,831	
29	Jones, Thaddeus		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,949	\$5,106	\$14,757	\$110,777	
109	Reis, David		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,926	\$5,883	\$14,757	\$110,531	
7	Steans, Heather A.		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$0	\$2,850	\$5,217	\$14,757	\$110,526	
107	Cavaletto, John D.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,630	\$5,994	\$14,757	\$110,346	
51	Sullivan, Edwin		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$0	\$0	\$3,334	\$6,105	\$14,757	\$110,099	
32	Thapedi, Andre M.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,482	\$5,883	\$14,757	\$110,087	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
59	Forby, Gary		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,953	\$5,328	\$14,757	\$110,003	
55	Righter, Dale A.		Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,723	\$5,550	\$14,757	\$109,995	
113	Hoffman, Jay		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,326	\$263	\$1,467	\$5,994	\$14,757	\$109,970	
3	Arroyo, Luis		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,646	\$5,550	\$14,757	\$109,918	
114	Jackson, Eddie Lee, Sr.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,110	\$263	\$1,422	\$6,105	\$14,757	\$109,820	
116	Costello, Jerry F., II		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,110	\$263	\$1,586	\$5,883	\$14,757	\$109,762	
16	Collins, Jacqueline Y.		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,310	\$5,661	\$14,757	\$109,693	
88	Sommer, Keith P.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$978	\$5,984	\$14,757	\$109,684	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
11	Sandoval, Martin A.		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,276	\$3,663	\$14,757	\$109,661	
117	Bradley, John E.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$7,566	\$263	\$2,892	\$5,994	\$14,757	\$109,635	
60	Mayfield, Rita		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,922	\$263	\$3,423	\$5,994	\$14,757	\$109,522	
111	Beiser, Daniel V.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,110	\$263	\$1,304	\$5,883	\$14,757	\$109,480	
40	Hutchinson, Toi W.		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,815	\$4,884	\$14,757	\$109,421	
57	Nekritz, Elaine		Assistant Majority Leader, Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$563	\$6,105	\$14,757	\$109,390	
54	McCarter, Kyle		Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,110	\$263	\$1,544	\$5,550	\$14,757	\$109,387	
23	Zalewski, Michael J.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,053	\$5,550	\$14,757	\$109,325	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
4	Soto, Cynthia		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,092	\$5,217	\$14,757	\$109,031	
42	Holmes, Linda		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$3,569	\$5,661	\$14,757	\$108,647	
20	Martinez, Iris Y.		Majority Caucus Whip, Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$573	\$5,328	\$14,757	\$108,623	
83	Chapa LaVia, Linda		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$3,097	\$5,994	\$14,757	\$108,508	
14	Jones, Emil, III		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,210	\$4,440	\$14,757	\$108,372	
30	Davis, William		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$2,889	\$5,994	\$14,757	\$108,300	
5	Dunkin, Kenneth		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$2,956	\$5,883	\$14,757	\$108,256	
104	Hays, Chad		Assistant Minority Leader, Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$18,066	\$85,903	\$0	\$0	\$1,793	\$5,772	\$14,757	\$108,225	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
49	Fortner, Mike		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$2,741	\$5,883	\$14,757	\$108,041	
51	Rose, Chapin		Minority Caucus Whip, Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$7,566	\$263	\$1,591	\$5,661	\$14,757	\$108,001	
91	Unes, Michael		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$7,566	\$263	\$1,141	\$5,883	\$14,757	\$107,773	
53	Barickman, Jason A.		Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$7,566	\$263	\$1,237	\$5,772	\$14,757	\$107,758	
74	Moffitt, Donald L.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,922	\$263	\$1,600	\$5,994	\$14,757	\$107,699	
46	Koehler, David		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$7,566	\$263	\$1,366	\$5,328	\$14,757	\$107,443	
9	Biss, Daniel		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$2,369	\$5,217	\$14,757	\$107,003	
39	Harmon, Don		President Pro Tempore, Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$1,630	\$5,772	\$14,757	\$106,819	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
78	Lilly, Camille Y.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$5,892	\$263	\$1,170	\$5,661	\$14,757	\$105,906	
58	Luechtefeld, David S.		Assistant Minority Leader, Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$20,649	\$88,485	\$9,539	\$263	\$2,059	\$5,439	NP	\$105,785	
2	Delgado, William		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,922	\$263	\$873	\$4,218	\$14,757	\$105,196	
59	Sente, Carol A.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$70,418	\$9,539	\$263	\$3,510	\$5,994	\$13,295	\$103,019	
10	Mulroe, John G.		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$4,157	\$5,772	\$14,757	\$102,849	
21	Connelly, Michael		Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$3,691	\$5,772	\$14,757	\$102,383	
56	Haine, William R.		Majority Caucus Whip, Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,110	\$263	\$0	\$0	\$14,757	\$102,293	
28	Rita, Robert		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$2,978	\$6,105	\$14,757	\$102,003	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
15	D'Amico, John C.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$3,201	\$5,661	\$14,757	\$101,782	
34	Sims, Elgie		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$2,793	\$5,994	\$14,757	\$101,707	
12	Landek, Steven M.		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$3,705	\$4,995	\$14,757	\$101,620	
86	Walsh, Lawrence, Jr.		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$2,326	\$6,105	\$14,757	\$101,351	
56	Mussman, Michelle		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$2,442	\$5,883	\$14,757	\$101,245	
44	Crespo, Fred		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$2,705	\$5,328	\$14,757	\$100,953	
62	Yingling, Sam						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$3,467	\$5,994	\$12,807	\$100,122	
19	Martwick, Robert F.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$3,008	\$6,105	\$12,807	\$99,774	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
35	Hurley, Frances Ann						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$2,978	\$6,105	\$12,807	\$99,744	
18	Cunningham, Bill		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$70,418	\$6,450	\$263	\$3,346	\$5,661	\$13,295	\$99,432	
98	Manley, Natalie A.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$2,430	\$5,661	\$12,807	\$98,752	
49	Bertino-Tarrant, Jennifer						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$2,976	\$4,773	\$12,807	\$98,410	
15	Harris, Napoleon, III						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$3,372	\$4,662	\$12,807	\$98,266	
34	Stadelman, Steve		Chairperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$7,084	\$263	\$4,076	\$5,550	\$12,807	\$97,616	
108	Meier, Charles E.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$1,471	\$5,772	\$12,807	\$97,475	
40	Andrade, Jaime M., Jr.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$1,409	\$5,772	\$12,807	\$97,413	









DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
50	McCann, Wm. Sam						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,539	\$263	\$1,145	\$5,772	\$12,807	\$97,362	
33	McConaughay, Karen		Minority Spokesperson				S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$3,372	\$5,772	NP	\$97,109	
71	Smiddy, Mike						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$7,782	\$263	\$2,201	\$5,883	\$12,807	\$96,772	
39	Guzzardi, Will						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$6,450	\$263	\$2,892	\$5,994	\$12,807	\$96,242	
68	Cabello, John M.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$2,558	\$5,661	NP	\$96,184	
26	Mitchell, Christian L.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$6,450	\$263	\$2,822	\$5,883	\$12,807	\$96,061	
19	Hastings, Michael E.						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$6,450	\$263	\$3,372	\$5,328	\$12,807	\$96,056	
5	Van Pelt, Patricia						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$1,118	\$4,218	\$12,807	\$95,997	









DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS
67	Wallace, Litesa E.						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$6,108	\$263	\$2,845	\$6,105	\$12,807	\$95,964
10	Reaves-Harris, Pamela						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$6,450	\$263	\$2,808	\$5,772	\$12,807	\$95,936
103	Ammons, Carol						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$7,782	\$263	\$1,263	\$5,883	\$12,807	\$95,834
25	Oberweis, Jim	Minority Spokesperson					S	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$10,326	\$78,163	\$9,110	\$263	\$2,745	\$5,550	NP	\$95,831
50	Wheeler, Keith						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$6,108	\$263	\$2,372	\$5,883	\$12,807	\$95,269
112	Kay, Dwight	Minority Spokesperson					H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$10,326	\$78,163	\$9,539	\$263	\$1,087	\$5,883	NP	\$94,935
52	Bennett, Scott M.						S	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$7,782	\$263	\$895	\$5,217	\$12,807	\$94,800
76	Mautino, Frank						H	Resigned December 2015
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
*	*	\$87,627	\$0	\$0	\$1,881	\$4,884	*	\$94,392








DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
36	Burke, Kelly		Chairperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$6,234	\$263	\$2,471	\$5,772	NP	\$92,903	
46	Conroy, Deb						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$0	\$0	\$2,845	\$5,994	\$12,807	\$89,482	
7	Welch, Emanuel						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$0	\$0	\$2,845	\$5,994	\$12,807	\$89,482	
90	Demmer, Tom						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$0	\$0	\$2,593	\$6,105	\$12,807	\$89,341	
89	Stewart, Brian W.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$0	\$0	\$3,243	\$5,328	\$12,807	\$89,214	
45	Winger, Christine						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$0	\$0	\$2,612	\$5,883	\$12,807	\$89,139	
115	Bryant, Terri						H	Took office after Mike Bost's resignation	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$70,414	\$9,362	\$263	\$2,104	\$6,105	NP	\$88,248	
106	Bennett, Thomas						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$0	\$0	\$1,285	\$5,772	\$12,807	\$87,700	


DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS	
64	Wheeler, Barbara						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$3,408	\$5,994	NP	\$87,256	
54	Morrison, Thomas	Minority Spokesperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$3,067	\$5,994	NP	\$87,224	
52	McSweeney, David	Minority Spokesperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$3,004	\$5,883	NP	\$87,050	
55	Moylan, Martin J.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$3,052	\$6,105	NP	\$87,011	
81	Sandack, Ron	Minority Spokesperson					H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$2,726	\$6,105	NP	\$86,994	
61	Jesiel, Sheri L.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$3,586	\$5,883	NP	\$86,894	
29	Morrison, Julie A.						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$3,554	\$5,328	NP	\$86,736	
36	Anderson, Neil	Minority Spokesperson					S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$3,031	\$5,439	NP	\$86,633	

DISTRICT	LAWMAKERS		LEADERSHIP/COMMITTEE POSITION			PARTY	HOUSE/ SENATE	OTHER DETAILS	
48	Breen, Peter						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$2,723	\$5,994	NP	\$86,142	
21	Tabares, Silvana						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$2,701	\$5,994	NP	\$86,120	
31	Bush, Melinda						S		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$3,275	\$5,328	NP	\$86,028	
84	Kifowit, Stephanie A.						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$2,608	\$5,994	NP	\$86,027	
58	Drury, Scott						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$0	\$2,956	\$5,328	NP	\$85,875	
84	Frese, Randy						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,755	\$263	\$1,446	\$5,994	NP	\$85,294	
100	Davidsmeyer, C.D.		Minority Spokesperson				H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$10,326	\$78,163	\$0	\$0	\$530	\$5,883	NP	\$84,576	
96	Scherer, Sue						H		
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
\$67,836	\$0	\$67,836	\$9,326	\$263	\$617	\$5,994	NP	\$84,036	

DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS
48	Manar, Andy						S	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$9,326	\$263	\$783	\$5,439	NP	\$83,647
97	Batinick, Mark						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$7,138	\$263	\$2,344	\$5,994	NP	\$83,575
75	Anthony, John D.						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$6,450	\$263	\$2,386	\$5,883	NP	\$82,818
28	Murphy, Laura M.						S	Appointed October 2015
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
*	*	\$67,516	\$0	\$0	\$482	\$0	\$12,747	\$80,745
23	Cullerton, Thomas						S	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$3,914	\$5,661	NP	\$77,411
65	Andersson, Steven A.						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$3,067	\$6,105	NP	\$77,008
43	Moeller, Anna						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$2,979	\$6,105	NP	\$76,920
77	Willis, Kathleen						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$2,904	\$5,994	NP	\$76,734

DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS
42	Ives, Jeanne						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$2,845	\$5,772	NP	\$76,453
37	McDermed, Margo						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$2,608	\$5,994	NP	\$76,438
99	Poe, Raymond						H	Resigned November 2015
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
*	*	\$71,649	\$0	\$0	\$0	\$4,551	*	\$76,200
79	Cloonen, Katherine						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$2,174	\$5,772	NP	\$75,782
41	Wehrli, Grant						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$2,479	\$5,439	NP	\$75,754
110	Phillips, Reginald						H	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
\$67,836	\$0	\$67,836	\$0	\$0	\$1,259	\$5,217	NP	\$74,312
28	Kotowski, Dan						S	Resigned September 2015
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
*	*	\$65,136	\$0	\$0	\$2,216	\$5,106	*	\$72,458
87	Butler, Tim						H	Appointed March 2015
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
*	*	\$56,530	\$7,084	\$263	\$0	\$4,773	*	\$68,650

DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS	
95	Bourne, Avery						H	Appointed February 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$62,183	\$0	\$0	\$265	\$5,328	NP	\$67,776	
37	LaHood, Darin M.						S	Resigned September 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$58,622	\$0	\$0	\$1,506	\$5,439	*	\$65,567	
6	Harper, Sonya M.						H	Appointed October 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$16,959	\$6,108	\$263	\$155	\$111	\$3,202	\$26,798	
37	Weaver, Chuck						S	Appointed in October 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$19,541	\$0	\$0	\$196	\$0	\$3,689	\$23,426	
99	Wojcicki Jimenez, Sara						H	Appointed November 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$11,306	\$9,110	\$263	\$0	\$0	*	\$20,679	
76	Skoog, Andrew F.						H	Appointed in December 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$12,153	\$7,782	\$263	\$0	\$0	*	\$20,198	
95	Rosenthal, Wayne						H	Resigned January 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$16,959	\$0	\$0	\$57	\$333	*	\$17,349	
52	Frerichs, Michael W.						S	Resigned January 2015	
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker	
*	*	\$5,653	\$6,978	\$263	\$0	\$0	\$1,067	\$13,961	

DISTRICT	LAWMAKERS	LEADERSHIP/COMMITTEE POSITION				PARTY	HOUSE/ SENATE	OTHER DETAILS
87	Brauer, Rich						H	Resigned February 2015
Base salary	Stipend for leadership / committee position	Total salary	Annual health care benefit	Annual dental benefit	Mileage / travel reimbursement	Per diem payments	Taxpayer-paid portion of normal pension cost**	Total compensation cost per lawmaker
*	*	\$13,027	\$0	\$0	\$65	\$777	*	\$13,869

**Sources:** Illinois Comptroller 2015 salary database, Illinois Department of Central Management Services, Commission on Government Forecasting and Accountability, General Assembly Retirement System Actuarial Report 2015

**Notes:**

- 1 Total salary based on calendar year 2015. Base salary and stipend may not add to total salary due to rounding.
- 2 Annual health and dental benefit based on fiscal year 2016. The amounts described here are only for member contributions and costs. No dependent contributions or costs are included in the analysis.
- 3 Mileage / travel reimbursement and per diem payments based on calendar year 2015.
- 4 Esther Golar's estate (deceased October 2015) has conflicting financial information and has been removed from this report.
- 5 Employer (taxpayer) normal cost equaled 18.8% of payroll in 2015.
- \* Data unavailable due to lawmaker serving or being appointed to a position for only a portion of the year.
- \*\* NP stands for "not participating." Lawmaker has chosen not to enroll in GARS.

# Guarantee of quality scholarship

**The Illinois Policy Institute** is committed to delivering the highest quality and most reliable research on matters of public policy.

The Institute guarantees that all original factual data (including studies, viewpoints, reports, brochures and videos) are true and correct, and that information attributed to other sources is accurately represented.

The Institute encourages rigorous critique of its research. If the accuracy of any material fact or reference to an independent source is questioned and brought to the Institute's attention in writing with supporting evidence, the Institute will respond. If an error exists, it will be corrected in subsequent distributions. This constitutes the complete and final remedy under this guarantee.