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Pat Quinn, Governor

Illinois Department of Human Services

Michelle R.B. Saddler, Secretary

401 South Clinton Street ! Chicago, Illinois 60607  
100 South Grand Avenue East ! Springfield, Illinois 62762

July 28, 2014

Ms. Laura Baston

Dear Ms. Baston:

Thank you for your July 17, 2014 letter to Governor Quinn. The Governor's office has forwarded your inquiry to me for response. As you know, on June 30, 2014, the U.S. Supreme Court issued a decision in Harris v. Quinn, finding that the mandatory collection of agency fees from the Personal Assistants in the DHS Home Services Program violates the U.S. Constitution. Although this decision was limited to the Personal Assistants and does not directly impact child care providers such as yourself, the State and SEIU have agreed that this ruling will be applied to child care providers as well. Accordingly, the following steps are being taken to terminate collection of fair share fees from child care providers:

1. Fair-share deductions will stop for services conducted after July 1, 2014. Payments for services conducted prior to July 1; but, processed after July 1 would continue to have the fair share fee deducted.
2. Payment for any services conducted in July and beyond will no longer include the fair share "agency fee" unless the provider has signed a membership card for full union membership, in which case the full membership dues will be deducted.

I trust this is responsive to your concerns. If you have any further questions, please feel free to contact me at

Sincerely,

Linda Saterfield, Associate Director  
Office of Early Childhood  
Division of Family and Community Services